



Welcome to the 2025 Workshop Session

# Preparing For and Responding to Hurricanes at the City Level

## Best Practices



# Panelists

- Carole Morris, Assistant City Administrator, Plantation, FL
- Billy Weinshank, Emergency Operations Division Director, City Manager's Office, Port St. Lucie, FL
- Stacy Aloisio, Emergency Manager, North Port, FL



# Why we're here....





What comes to mind  
when we think about  
EM?



# **“Disaster” Planning**

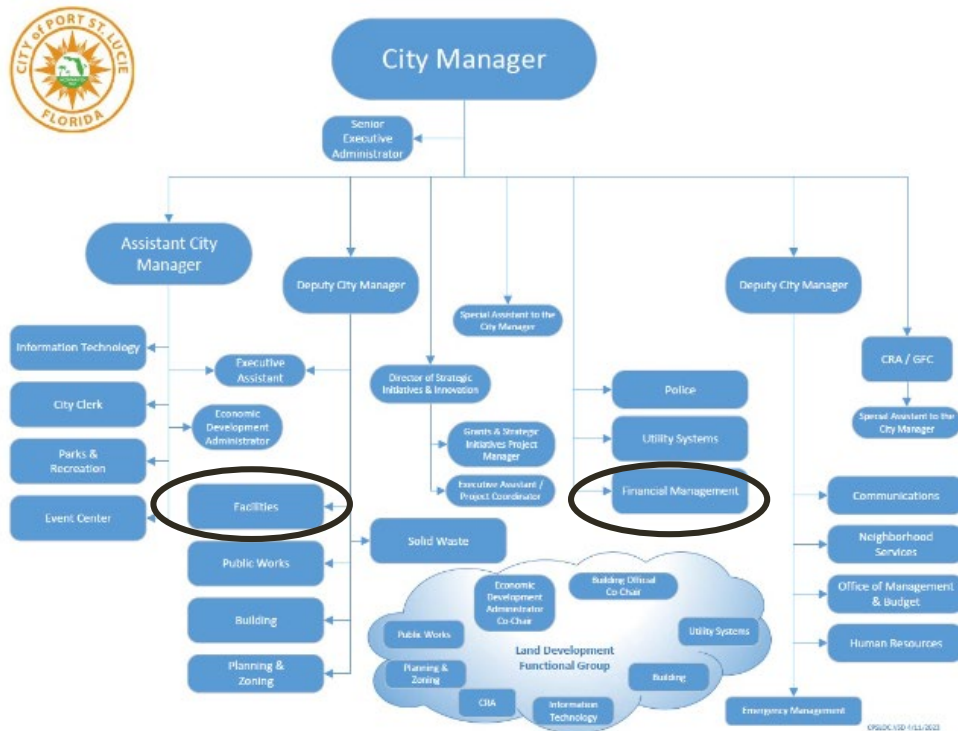
- **Differing approaches to disaster planning**
- **Considerations if you decide to establish an EM**
  - **Size and scope**
  - **Available resources**
  - **Agency Priorities and how to meet those priorities**



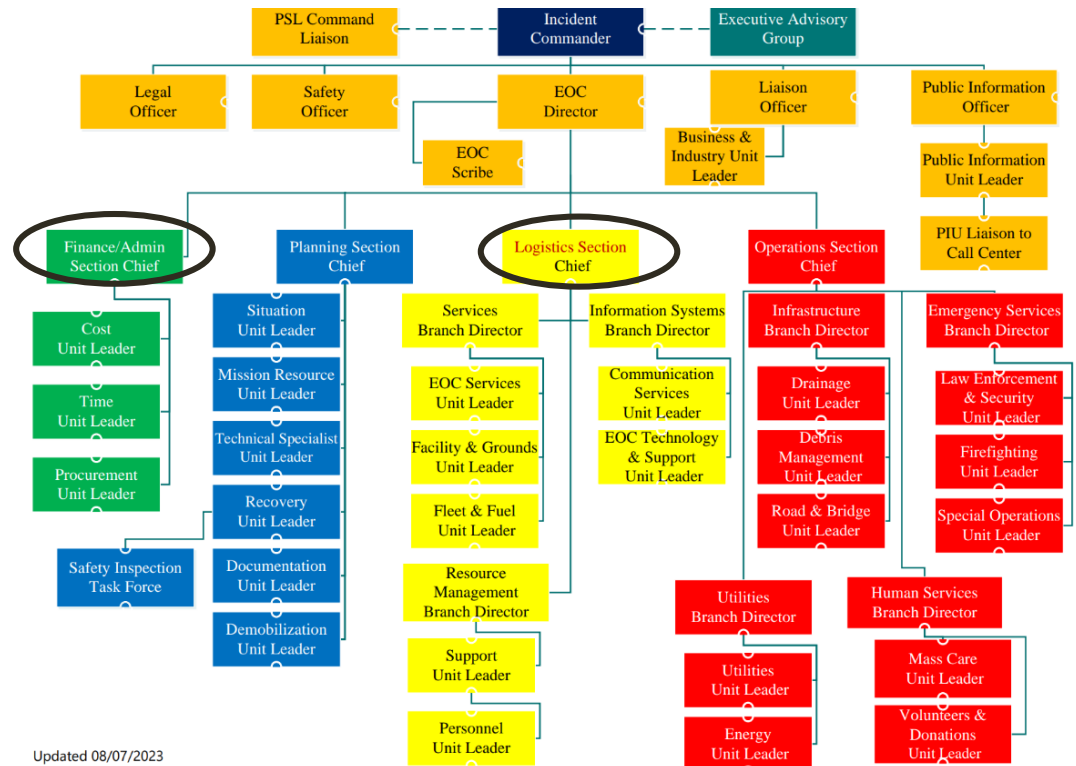
# EOC Activation



## City Organization Chart

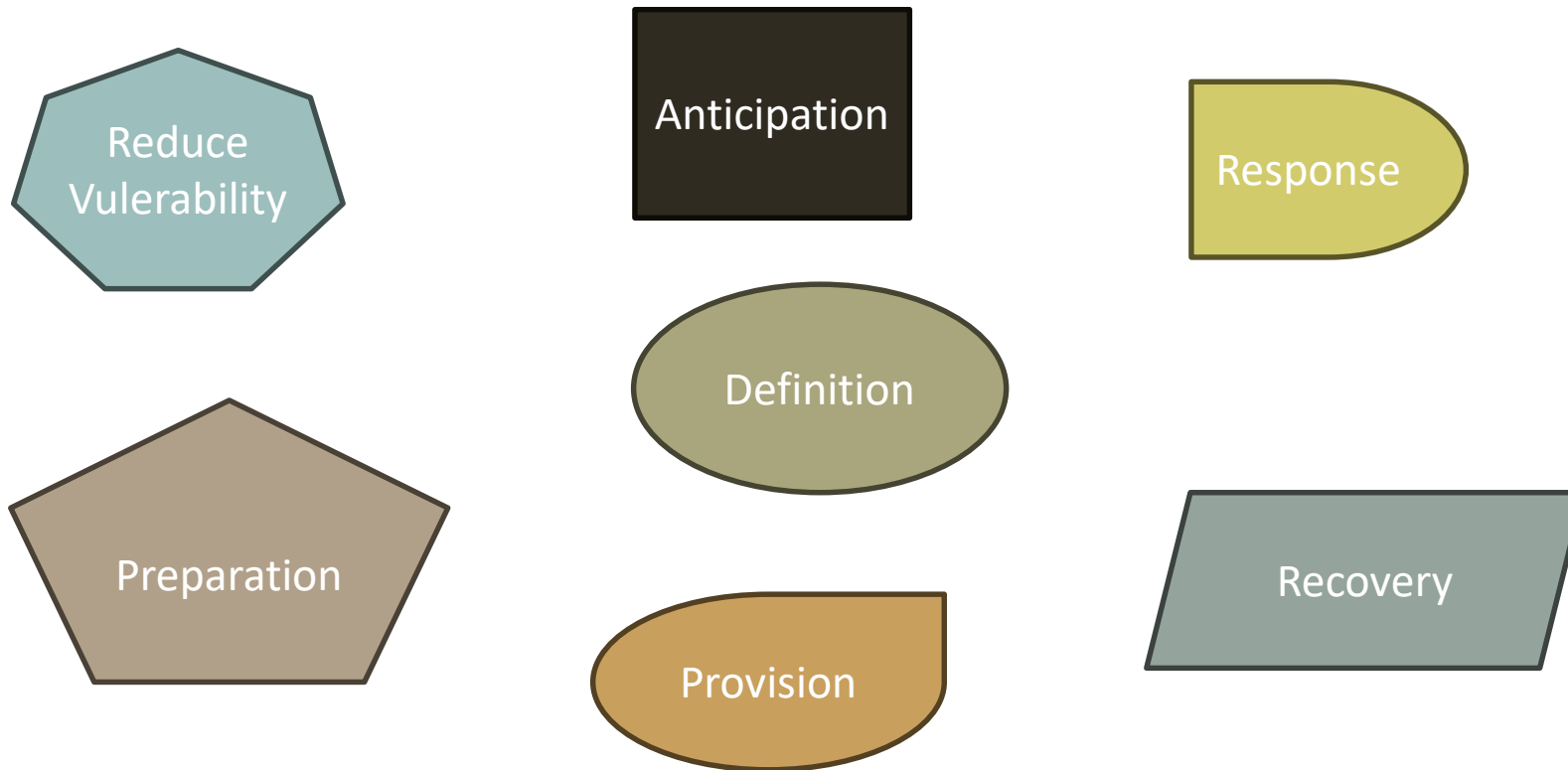


## City EOC Organization Chart



Updated 08/07/2023

# Emergency Management Definitions and Responsibilities





# Know Your Team

- **Whether you establish a dedicated EM or not...**
  - **Get to know “your” team – who does what, strengths and weaknesses**
  - **Get to know your County EOC team**
  - **Get to know your “neighbors” – especially if you have overlapping jurisdictions**





# Identify Gaps in Your Plan

- If you have knowledge/training gaps – identify resources available to help fill these gaps – SERT training, F-ROC, table-top exercises
- Employees
  - Do your employees know the plan and understand their role (e.g. onslaught, recovery, etc.)
  - Does your plan include time for employees to check on/care for their families and property
  - Shelter for “ride out” employees; method of recall for recovery team



# Identify Gaps in Your Plan

- **Community Welfare**
  - **Vulnerable populations – registry? Who manages?**
  - **Welfare checks following the storm?**
  - **Communications – who takes the lead? Are they accessible by those who may be hearing or sight impaired?**
  - **If you manage PODS, ensure your agreements/resources are planned for as well as staffing; same for shelters, etc.**



# Identify Gaps in Your Plan

- **Operational/Post storm**
  - Do you have emergency vendors/contacts in place – debris monitors, debris removal, generators, etc.
  - Who's securing damaged facilities?
  - Damage Assessment – private property and public facilities
  - Who's handling reporting/documentation for reimbursement?
  - Consider F-Roc
- **Pre-storm coordination meetings – table top drills**



# Learn From Others Experiences

- Take advantage of conferences and gatherings – any opportunity to hear from others
- Don't forget the value of an after action or hot wash no matter how small or large the event may be. There are always lessons to be learned
- And lastly...



**No matter how diligent and thorough you are, it's just a guide  
for response.**