

Introduction

Scott Chappell

Retired

- FD, FL-TF8, HazMat
- FL US&R/HazMat/MARC Coordinator – FSFC/SFM
 - 10 US&R Task Forces/Swiftwater Rescue Teams
 - 50 Technical Rescue Teams
 - 50 HazMat Teams
 - 8 MARC Units



What is the SRT CAP

Specialty Response Team Capability Assessment Program (SRT CAP) Overview:

Responding to specialized situations depends on state and local specialty teams; however, building and sustaining those teams is complex and costly, requiring leaders to clearly understand readiness, risks, and resource gaps across disciplines. SRT CAP's objective is to identify SRTs across multiple functional disciplines and administratively assess their capability to deploy to an incident or disaster.

The program:

- Utilizes Typing standards outlined in [FEMA's Resource Typing Library Toolkit \(RTLTL\)](#) by discipline.
- Provides State leadership and its partners with a clear picture of an assessed team's readiness posture.
- Highlights strengths and areas of need to grow and enhance a team's readiness posture.



MN

AK

Other

Future Engagements



Disciplines and Subject Matter Experts

Status	SRT Discipline Name	Primary SME
Current	Urban Search & Rescue Task Force	Jeff Rouse
Current	Swiftwater/Flood Rescue Team	Jeff Rouse
Current	Hazardous Materials Response Team	Scott Chappell
In Development	Technical Rescue Team	Matt Brown
In Development	Emergency Road Access Team (ERAT)	Sean Hatchett
Current	Land Search & Rescue Team	Don Tuten
Current	Waterborne Response Team	Don Tuten
Current	Specialty Weapons and Tactics Team	Don Tuten
Current	Public Safety Dive Team	Don Tuten
Current	Bomb Response Team	Don Tuten
Current	Animal Search and Rescue Team	Brandi Phillips
Current	Small Unmanned Aircraft Systems (sUAS) Team	David Merrick
Current	Helicopter/Rotary Wing Search And Rescue Team	Jason VanBuskirk
Current	All-Hazards Incident Management Team	Marty Senterfitt
Current	Emergency Operations Center Mgmt. Support Team	Marty Senterfitt

Future Assessments to be Developed

- Crisis Negotiation Teams
- Communication Strike Teams
- Amateur Radio (HAM) Teams
- Damage Assessment Teams
- Canine Teams
- Marine Units
- Mobile Field Force
- Correctional Emergency Response Teams (CERT)
- Fire Boat Operations
- Other?



FEMA - Resource Typing Library Tool (1 of 3)

RTLT Role in SRT CAP

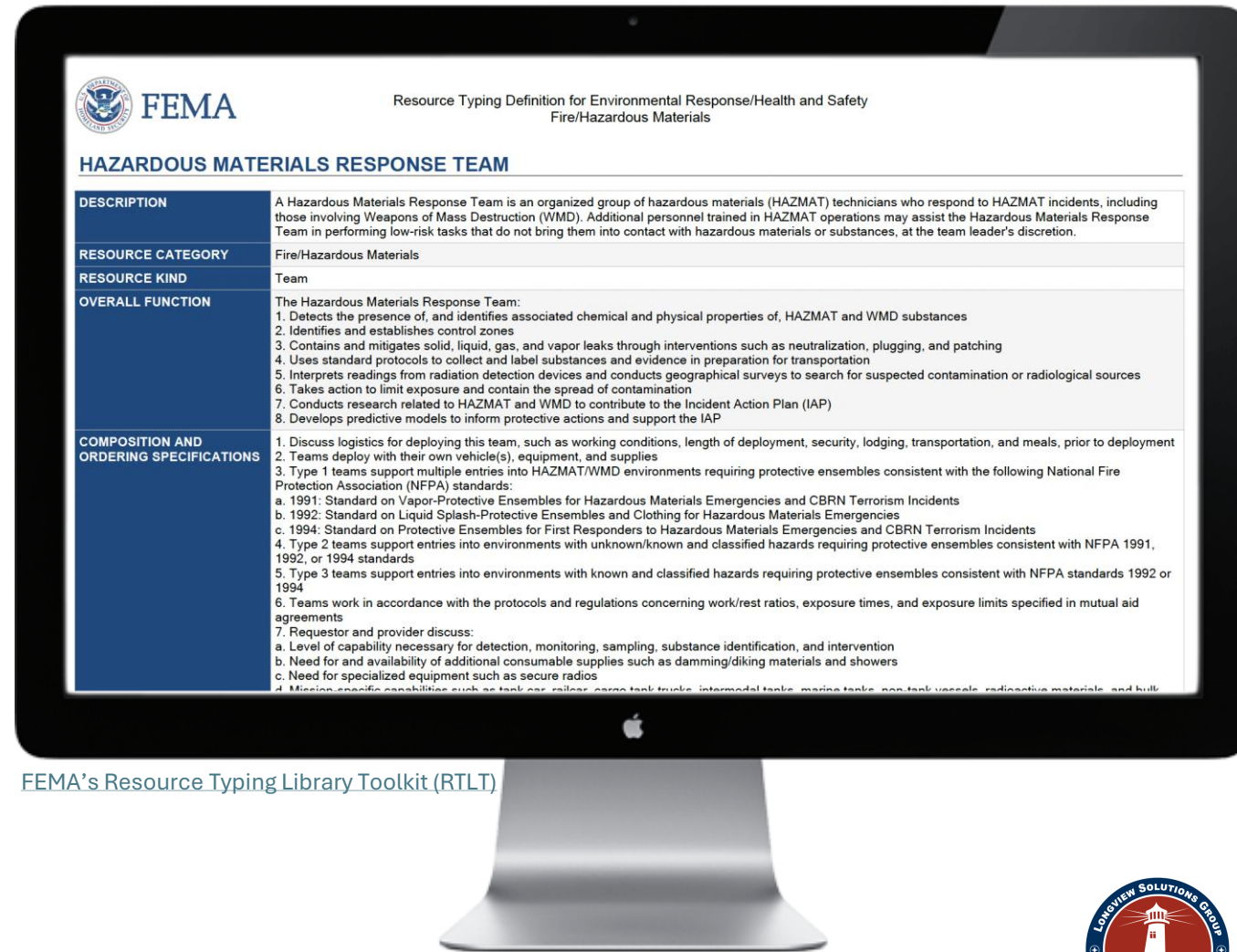
The Typing Guide for a Team provides a generally accepted definition of what team is and how that team may function and enables a Team to be assessed in an unbiased manner.

Overall Function

A brief description of the primary mission and role the resource performs during an incident.

Composition and Ordering Specifications

The standardized personnel, equipment, and qualification requirements needed to request and deploy the resource.



FEMA's Resource Typing Library Toolkit (RTLT)



FEMA - Resource Typing Library Tool (2 of 3)

Format of the table

The vertical column of each row defines how the team is to function at the Component Level. The final column to the right provides more detail not outlined in the row.

Beginning with the second column to the left, Typing standards are listed vertically. Type 1 designation always relates to the most capable.

The image shows a computer monitor displaying a table titled "Resource Typing Definition for Environmental Response/Health and Safety Fire/Hazardous Materials". The table has five columns: COMPONENT, TYPE 1, TYPE 2, TYPE 3, and NOTES. The rows describe team composition and capabilities for different typing levels.

COMPONENT	TYPE 1	TYPE 2	TYPE 3	NOTES
MINIMUM PERSONNEL PER TEAM	8	8	8	Not Specified
MANAGEMENT AND OVERSIGHT PERSONNEL PER TEAM	Same as Type 2	Same as Type 3	1 - National Incident Management System (NIMS) Hazardous Materials Technician	This NIMS Hazardous Materials Technician functions as team leader.
SUPPORT PERSONNEL PER TEAM	Same as Type 2	Same as Type 3	7 - NIMS Hazardous Materials Technician	Team members function in the following roles, as necessary: 1. Hazardous Materials Technician 2. Assistant Safety Officer - Hazardous Materials 3. Hazardous Materials Technical Reference Specialist
CAPABILITY PER TEAM	All hazards, including WMD	Unknown and known chemicals	Known chemicals	A "known chemicals" Type 3 team, for example, would be similar to a facility response team.
FIELD PRESUMPTIVE TESTING AND PUBLIC SAFETY SCREENING CAPABILITIES PER TEAM	Same as Type 2, PLUS: Responds to unknown or suspected WMD materials and substances using specialized detection equipment	Same as Type 3, PLUS: Identification and classification of unknown substances using a variety of advanced chemical and radiological detection devices	Capable of presumptive testing, identification, and classification of known chemical substances using a variety of sources to identify associated chemical and physical properties	Tools include printed and electronic reference resources, safety data sheets, field testing kits, specific chemical testing kits, chemical testing strips, data derived from detection devices, and air monitoring instruments.
ATMOSPHERIC AIR MONITORING CAPABILITIES PER TEAM	Same as Type 2, PLUS: Advanced detection and monitoring capabilities, including ability to use WMD detection instruments	Same as Type 3, PLUS: Ability to use advanced detection equipment to detect the presence of known or unknown gases or vapors; advanced detection and monitoring may incorporate sophisticated instruments that can differentiate between two or more hazardous vapors and that may identify by name a specific hazardous or toxic vapor	Ability to use devices to detect the presence of known gases or vapors, including the ability to monitor for oxygen deficiency percentage, flammable atmosphere lower explosive limit (LEL), carbon monoxide, and hydrogen sulfide	Not Specified

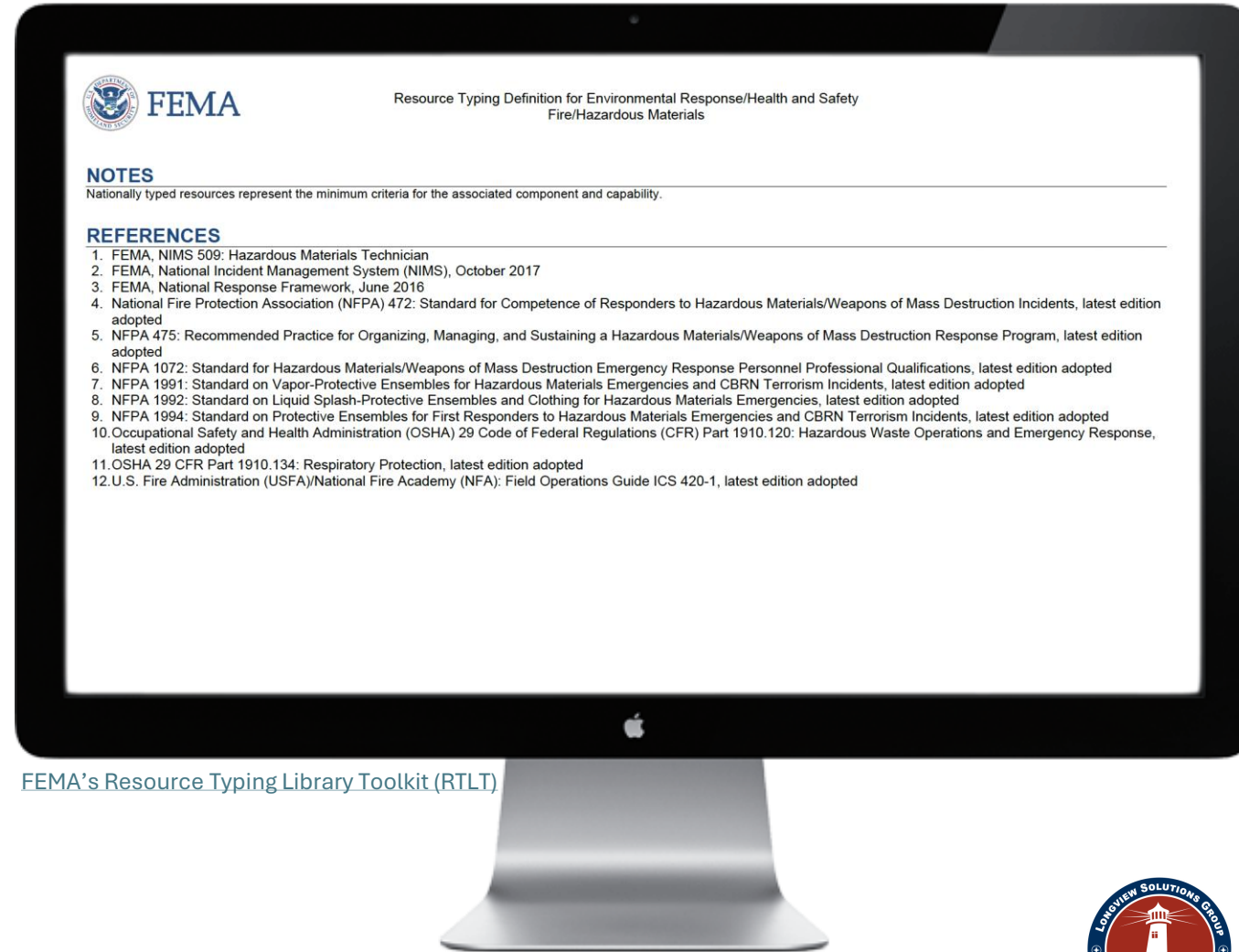
FEMA's Resource Typing Library Toolkit (RTLTL)



FEMA - Resource Typing Library Tool (3 of 3)

References

The authoritative standards, guidance, and source documents used to define and validate the resource's typing and requirements. **NOTE:** When reviewing the references section, the source with the most stringent requirement has been incorporated into the assessment.



FEMA's Resource Typing Library Toolkit (RTLTL)



Specialty Response Team Self-Assessment

Section 1: Team Identification

Section 2: Deployment/Activation/Mission History

Section 3: Administrative Compliance

Section 4: Personnel

Section 5: Equipment and Cache Readiness

Section 6: Operational and Support Capabilities

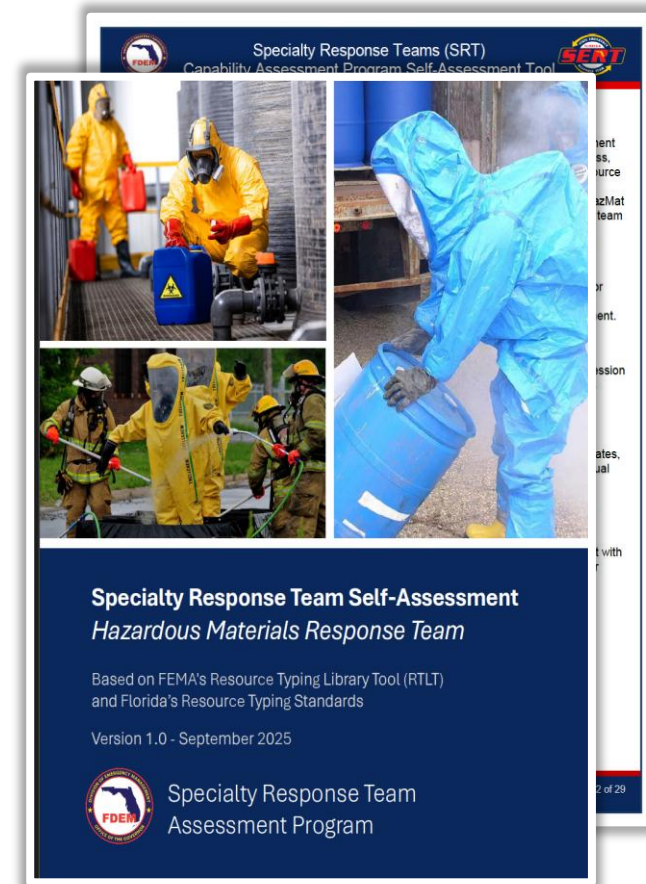
Section 7: Training

Section 8: Exercises Evaluation

Section 9: Supplemental Information

Section 10: Improvement Plan Roll-Up



Section 11: Certification Statement



Section 1: Team Identification

BLUF: Identity & Authority



 Specialty Response Teams (SRT) Program
Self-Assessment Tool 

Section 1: Team Identification

This section provides foundational information about your team's identity, structure, and recent operational experience. Complete this section using clear and current data, as it establishes the context for your team's readiness and capabilities throughout the assessment. This information is critical for reviewers and assessors to validate alignment with FEMA Typing standards.

Please ensure that all information provided is accurate and current as of the date of the assessment. Supporting documentation, such as a current Typing Certificate (if issued by an authority), IAPs from past deployments, a clear blue sky Organizational Chart, and the documents identified in this assessment tool, is highly recommended for presentation during your assessment session.

Team Name: _____

Sponsoring Agency or Jurisdiction: _____

Team Point of Contact/Program Manager (Name, Title): _____

Phone Number: _____ **Email Address:** _____

Sponsoring Agency's Financial POC: _____

Phone Number: _____ **Email Address:** _____

What is your organization's authorization or enabling authority to deploy this team?
(Check all that apply and attach supporting documentation such as MOUs, charters, or enabling agreements)

- Local / County Mutual Aid Authorization** – Deployment authorized under local ordinance, county charter, or standing mutual aid agreement.
- Statewide / Regional Authorization** – Deployment authorized through state emergency management directive, regional partnership, or standing agreement for mission support.
- Interstate / EMAC Authorization / National** – Deployment authorized by the state for participation in the Emergency Management Assistance Compact (EMAC) or equivalent interstate coordination framework.

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Section 2: Deployment History

BLUF: Proven Experience



Specialty Response Teams (SRT) Program Self-Assessment Tool

Deployment Report #1

Incident Name: _____

Deployment Dates: From _____ to _____

Total Days Deployed or Operational Periods: _____

Team Leader Name: _____

Jurisdiction or Region Supported:

City/County/Region: _____ State: _____

Requesting or Tasking Agency: _____

Deployment Authorization Type:

Local Mutual Aid Statewide/Regional Interstate/EMAC Federal Other

Complexity Level of the Incident at Time of Deployment:

Type IV Type III Type II Type I

Peak Level of Complexity During the Deployment

Type IV Type III Type II Type I

Deployment Incident Type (Check all that apply):

Floods/Severe Storms/Tornadoes Hurricane/Tropical Storms
 Winter Storms/Snow/Ice Wildfires/Fire Management Drought
 Human-caused events/Technological incidents EOC/MAC Support*
 Planned Events/Security Missions Public Health/Pandemic HAZMAT
 Other: _____

Deployment Environment (Check the environmental status at the time of deployment):

Stable Austere

Deployment Metrics

Total team members mobilized at the time of deployment: _____

Total personnel managed on deployment: 0-20 20-50 51-100 101-200
 201-300 301-500 500+



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Section 3: Administrative Compliance

BLUF: Legal/Admin Foundation



 Specialty Response Teams (SRT) Program
Self-Assessment Tool 

Section 3: Administrative Compliance

Section 3 verifies the administrative foundation necessary for your team's deployment readiness, legal authorization, and grant eligibility (if applicable). Strong administrative compliance ensures that the team can be deployed swiftly and legally within the framework of mutual aid systems, while also maintaining alignment with ICS/NIMS standards and risk management practices.

This Section primarily focuses on the lead or coordinating agency but acknowledges that other participating agencies have a responsibility to ensure that the lead or coordinating agency is aware of any MOUs, insurance limitations, or policy limitations that may affect the team's ability to deploy.

All information should be supported by up-to-date documentation (See Section 1 for examples) and should reflect the team's current organizational status. During the scheduled in-person assessment, teams should be prepared to present supporting information as indicated.

Mutual Aid Agreements / Memorandums of Understanding (MOUs)

Does your team have signed mutual aid agreements or MOUs in place with neighboring jurisdictions, regional partners, or state agencies? If you have more than three partners, please attach a list of names on a separate page and attach it to the ReadyOps file.

Yes No In Progress

If yes, list the primary partners (1-3) with whom agreements are active:

- _____
- _____
- _____

Partner 1: Date of Most Recent MOU Review or Renewal: _____

Partner 2: Date of Most Recent MOU Review or Renewal: _____

Partner 3: Date of Most Recent MOU Review or Renewal: _____

Insurance Coverage and Legal Readiness

Do your participating organization(s) maintain appropriate/adequate insurance coverage to deploy teams outside of your/their jurisdictions?

Yes No Unknown



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Section 4: Personnel

BLUF: Human Capacity




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Minimum Totals by Team Type

At the bottom of the table, a **Totals Row** reflects the **minimum required number of personnel** for each Team Type (Type III through Type I). Use this to quickly confirm if your team meets baseline compliance or needs to build roster strength in specific areas. For a Type 2 team, the RTL document specifies 15 positions to be a team, but within the team construct Unit Leaders, Air Operations, GIS & Computer Specialist are currently not Typed by NQS. Those positions have been noted in red italics. All positions listed below are required to meet the definition of team by the RTL document.

Position Title	Type III			Type II			Type I		
	RTL Required	Credentialed	Trainee	RTL Required	Credentialed	Trainee	RTL Required	Credentialed	Trainee
<i>Example: Planning Section Chief</i>	1	3		1	4		1	2	
National Incident Management System Incident Commander	1			1			1		
Public Information Officer	1			1			1		
Safety Officer	1			1			1		
Liaison Officer	1			1			1		
Operations Section Chief	2			2			2		
Planning Section Chief	1			1			1		
Logistics Section Chief	1			1			1		
Finance/Administration Chief	1			1			1		
Communications Unit Leader	<i>1</i>			<i>1</i>			<i>1</i>		
Situation Unit Leader	<i>1</i>			<i>1</i>			<i>1</i>		
Resources Unit Leader	<i>1</i>			<i>1</i>			<i>1</i>		
Air Operations Branch Director		N/A		<i>1</i>			<i>1</i>		
Geographic Information Systems Specialist		N/A		<i>1</i>			<i>1</i>		
Computer Technical Specialist		N/A		<i>1</i>			<i>1</i>		
RTL Totals	12			15			15		
Total Rostered									


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Section 5: Equipment and Cache Readiness

BLUF: Resource Capability





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Self-Assessment Tool



Section 5: Logistical Preparedness and Sustainment

Teams should provide a self-score for the following cache, aligning with the rating of the Typing Level you are requesting to be assessed at. The RTLT document represents the minimum standard you are requesting to be reviewed for. Teams should provide a narrative on how they exceed the minimum standards. Below, use the table and checkboxes to mark which statement most closely aligns with your current operational reality.

5.1 Self-Sufficiency Standards

Capability	Type III Description	Type II Description	Type I Description
Food, Water, and Shelter	<input type="checkbox"/> Team is self-sufficient with food and water for up to 24 hours. <input type="checkbox"/> Team will need provisions for lodging and shelter.	<input type="checkbox"/> Team is self-sufficient with food and water for up to 48 hours. <input type="checkbox"/> Team may need provisions or assistance with lodging and shelter.	<input type="checkbox"/> Team is self-sufficient with food, water, lodging, and shelter for up to 72, 96 on request.
Workspace	<input type="checkbox"/> Team will require provisions or assistance with workspace requirements.	<input type="checkbox"/> Team may need provisions or assistance with workspace requirements.	<input type="checkbox"/> Team is self-sufficient in workspace requirements.
Section/Team Go-Kit and Supplies	<input type="checkbox"/> Each section maintains sufficient supplies and equipment to successfully operate its section. <input type="checkbox"/> Includes producing or assisting in the preparation of an Incident Action Plan and managing an incident for 24 hours without resupply.	<input type="checkbox"/> Each section maintains sufficient supplies and equipment to successfully operate its section. <input type="checkbox"/> Includes producing or assisting in the preparation of an Incident Action Plan and managing an incident for 48 hours without resupply.	<input type="checkbox"/> Each section maintains sufficient supplies and equipment to successfully operate its section. <input type="checkbox"/> Includes producing or assisting in the preparation of an Incident Action Plan and managing an incident for 72 hours without resupply.


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Section 6: Operational and Support Capabilities

BLUF: Operational Execution





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Section 6: Operational and Support Capabilities Self-Assessment

Use the scale below to evaluate your team's capability to perform core Incident Management Team functions across technical disciplines. Assessors will use these responses, along with documentation and observation, to verify mission readiness. Base your self-assessment on actual equipment, personnel, and validated training.

Scoring Key

- 3 – Fully meets standard – mission ready
- 2 – Substantially meets standard – minor gaps
- 1 – Partially meets – major gaps or dependencies
- 0 – Not Capable
- X – Not Applicable (NA)

Teams should use NA if an area being assessed does not apply to their Team's Assessment.

1. Capabilities of an Incident Management Team – which are core functions performed by all IMTs and continuously performed by Teams.

Performance Subject	Phase/Sequence in Mission	Reasoning for Placement	Score
Incident / Event Management Teamwork	Mobilization / Team Formation	First step after activation: establishes internal coordination, roles, and operational rhythm.	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> X
Operational Management	Initial Operations	Core IMT functions execute tactics under the IAP and direct resources toward objectives.	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> X
Management of an Incident Within an Incident (IWI)	Safety / Sustained Operations	Triggered by responder injury or sub-incident, larger teams maintain formal IWI processes.	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> X
Transfer of Command	Mobilization (when assuming an existing incident)	Formal handoff using ICS 201/202; smaller Type 3 teams often begin as initial command instead.	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> X
Transition and/or Incident Closeout	Demobilization/Recovery Transition	Conducts final documentation, demobilization, and transfer of authority; ends every mission	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> X



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Section 7: Training

BLUF: Sustainment & Validation



Specialty Response Teams (SRT) Program
Self-Assessment Tool

Section 7: Training

This section is to be utilized to review and validate the Team's current and historic training credentials. Use the scale below to evaluate your team's training credentials to assess your mission readiness.

ICS/NIMS Training Compliance

Has the team documented completion of the required ICS/NIMS training for all deployable members?

Yes No Partial/In Progress

Is there a training matrix, tracker, or internal record that can be provided upon request? If yes, what tool?

Yes No If Yes, what platform _____

Who maintains/stores your team's training records? _____

Check all levels of ICS/NIMS training tracked across the team:

IS-100 IS-200 IS-700 IS-800 ICS-300 ICS-400
 E/L/G-191 O-305

C&G Staff

E/L-950 (Incident Command) E/L-952 (Public Information Officer)
 E/L-954 (Safety Officer) E/L-956 (Liaison Officer)

Operations Section

E/L-958 (Operations Sections Chief) E/L-960 (Division/Group Supervisor)
 E/L-0984 (Task Force/Strike Team Leader)
 E/L-986 (Air Operations Group Supervisor)

Planning Section

E/L-962 (Planning Section Chief) E/L-964 (Situation Unit Leader)
 E/L-965 (Resources Unit Leader)

Logistics Section

E/L-967 (Logistics Section Chief) E/L-969 (Communications Unit Leader)
 E/L-970 (Supply Unit Leader) E/L-971 (Facilities Unit Leader)

Finance & Administration Section

E/L-973 (Finance/Administration Section Chief)
 E/L-975 (Finance/Administration Unit Leader)


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Section 8: Exercises Evaluation

BLUF: Continuous Improvement





Specialty Response Teams (SRT) Program
Self-Assessment Tool



Section 8: Exercises Evaluation

This section captures the team's recent operational testing through exercises, focusing on those that were evaluated and resulted in actionable improvement plans. It supports readiness validation for all team types and encourages continuous improvement through After-Action Review (AAR) processes.

Teams should report activities from the past 36 months and be prepared to present documentation if requested during the assessment.

Self-Assessment Metrics

Engagement Type	Count (Past 3 Years)	Evaluated?	AAR/IP Completed?	Notes or Key Lessons Applied
Full-Scale Exercises (FSE)		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	
Functional Exercises (FE)		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	
Tabletop Exercises (TTX)		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	
Drill		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	
Seminar		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	
Workshop		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	
Games		<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N	



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Section 9: Supplemental Information

BLUF: Continuous Improvement & Certification



 Specialty Response Teams (SRT) Program
Self-Assessment Tool 

Section 9: Supplemental Information

This section provides an opportunity for the team to highlight additional capabilities, cost factors, and surge resources not captured elsewhere in the assessment. It supports strategic planning, funding justification, and deployment readiness documentation for local, state, or federal missions.

Please complete each subsection below. Supporting materials may be attached or referenced.

Recommended for the Presentation at Assessment Session

- ✓ Capability letters or team highlight one-pagers
- ✓ Cost estimate worksheet or assumptions summary
- ✓ Copies of MRPs (if developed)
- ✓ Photos or short summaries of surge assets
- ✓ Supporting MOUs or specialty team agreements

Unique Capabilities or Surge Resources
Describe any specialized assets, personnel, or configurations that extend beyond standard FEMA typing or give your team added mission flexibility.
Examples include Type II, fully self-sufficient, including communications through STARLink

Estimated Daily Deployment Cost
Provide the estimated average cost to deploy and sustain the team per day. This estimate may include personnel, lodging, meals, equipment use, vehicle costs, contracted services, and support trailers.

In-State Cost Estimates

Type III: Estimated Daily Cost: \$ _____
Team Size this Estimate Reflects: _____ personnel

Type II: Estimated Daily Cost: \$ _____
Team Size this Estimate Reflects: _____ personnel

Type I: Estimated Daily Cost: \$ _____
Team Size this Estimate Reflects: _____ personnel

Notes or Cost Assumptions:



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Section 11: Certification Statement

BLUF: Certification



 Specialty Response Teams (SRT) Program
Self-Assessment Tool 

Section 11: Certification Statement

This section must be completed by the Agency Administrator, Program Manager, or Team Leader. The purpose of this statement is to affirm the accuracy and completeness of the responses provided throughout the assessment.

The certification reflects that the team has conducted a fair and honest review of its capabilities, readiness, and administrative standing, and that the information submitted may be used by oversight authorities to support planning, funding, or mutual aid coordination.

Recommended for the Presentation at Assessment Session

- ✓ Signed certification statement on agency letterhead (digital or printed)
- ✓ Original may be submitted as a scanned PDF or attached to the assessment package
- ✓ Authorized signatory must be a designated Agency Administrator, Program Manager, or Team Leader

Certification Statement

I hereby certify that the information provided in this assessment is accurate to the best of my knowledge and reflects the current operational status of the team identified herein. I acknowledge that this self-assessment will be used as part of a formal review process and may be referenced during planning, coordination, and deployment activities.

1. Executive Signature

Team Name: _____

Sponsoring Agency: _____

Name of Certifying Official: _____

Title: _____

Phone: _____ Email: _____

Signature: _____

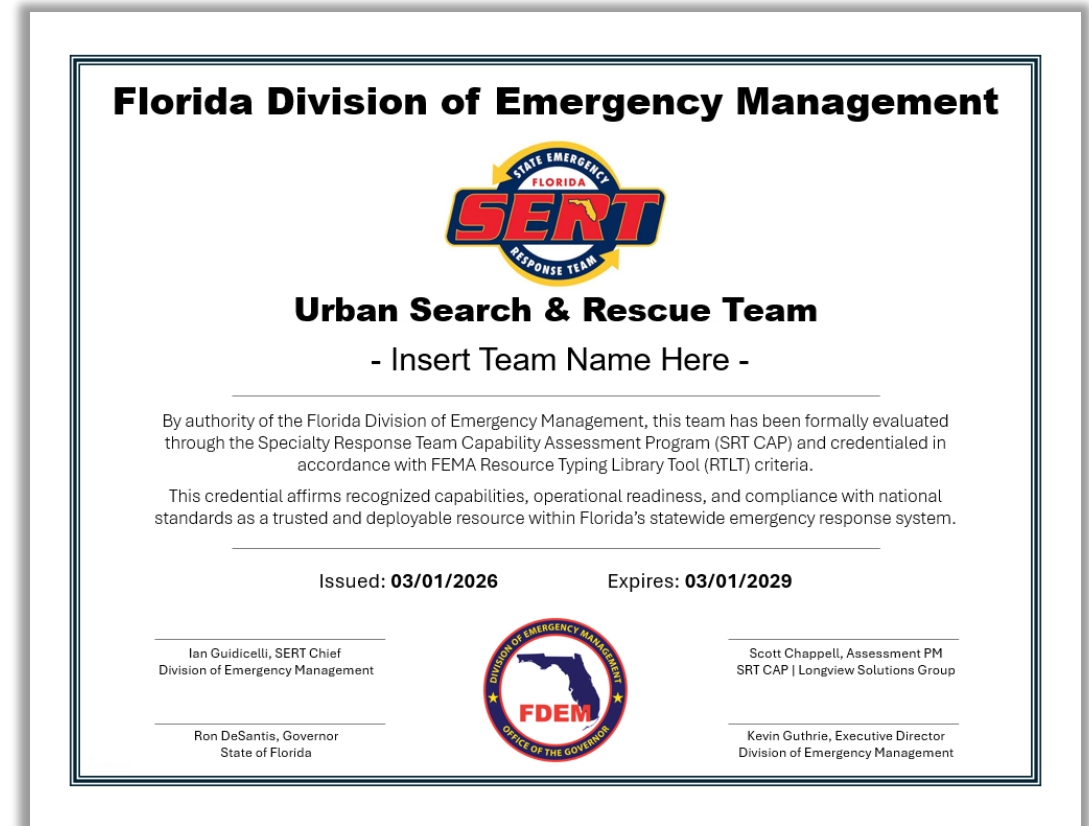
Date: _____

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Specialty Response Team Self-Assessment

- ✓ The Assessment Process has facilitated stronger communications between teams.
- ✓ Assessments have been welcomed. Many partners are looking forward to the next round of assessments.
- ✓ Many assessments have been leveraged to make advancements within their programs as well as identify and document for potential future funding.
- ✓ Systemic needs or gaps are being documented and will be reported in the final report by discipline.



Specialty Response Team Capability Assessment Program



Incident Management Team Self-Assessment Tool
Incident Management Team (IMT)


Based on FEMA's Resource Typing Library Tool (RTL) and National Resource Typing Standards
Version 1.0 – October 2025

 Specialty Response Team Assessment Program

Incident Management Team (IMT)


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Upload Self-Assessment



SAR Team Self-Assessment Tool
Land Search and Rescue (SAR) Team


Based on FEMA's Resource Typing Library Tool (RTL) and National Resource Typing Standards
Version 1.0 – October 2025

 Specialty Response Team Assessment Program

Land Search and Rescue


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Rotary Wing SAR Team Self-Assessment Tool
HELICOPTER/ROTARY WING SEARCH AND RESCUE (SAR) TEAM


Based on FEMA's Resource Typing Library Tool (RTL) and National Resource Typing Standards
Version 1.0 – October 2025

 Specialty Response Team Assessment Program

Helicopter / Rotary Wing SAR Team


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Self-Assessment Tool
Public Safety Diver Team

Based on FEMA's Resource Typing Library Tool (RTL) and National Resource Typing Standards
Version 1.0 – February 2025

 Specialty Response Team Assessment Program

Public Safety Dive Team

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<https://LongviewSolutionsGroup.com/Florida-SRT-CAP/>



Thank you!



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QUESTIONS | COMMENTS